

Specialists for Credit

Post Code	Post Name	Age	Educational Qualification	Certifications	Experience	
1	Chief Manager – Credit	Min- 27 years Max-40 years	CA OR 2 years MBA (or equivalent PG Degree / Diploma) in Finance	Any residential programmes conducted by NIBM or similar institutions in credit / risk is desirable.	Minimum 7 years of Post Qualification work experience	in Corporate Credit in Supervisory / Management role in a Scheduled Commercial Bank / Associate or Subsidiary of a Scheduled Commercial Bank or in a Public sector or listed financial institution company (any of the aforementioned entities should have a minimum balance sheet size of Rs.3 lac crores or above as on 31.03.2023). Last assignment should not be below the Rank of MMG Scale II or equivalent. Post Qualification experience in appraisal / assessment of Credit proposals of medium / large Corporates is required.
2	Senior Manager – Credit	Min- 25 years Max-38 years	CA/ ICWA Or 2 years MBA (or equivalent PG Degree / Diploma) in Finance		Minimum 5 years of Post Qualification work experience	

Specialists for NR Business

Post Code	Post Name	Age	Educational Qualification	Experience
3	Assistant Manager – NR Business Relationship	Min-21 years Max-30 years	Graduation. MBA (or equivalent PG Degree / Diploma) is desirable	1 Year as Officer or 3 years as Clerk in a Scheduled Commercial Bank.

Specialists for Security

Post Code	Post Name	Age	Educational Qualification	Experience	Medical Category and Conduct
4	Assistant Manager Security	– Min-25 years Max-45 years	<p>(A) Graduate from Recognized University or equivalent</p> <p>AND</p> <p>(B) Certification in computer course for minimum three months</p> <p>OR</p> <p>Information Technology or related paper as one of the subjects at graduation level or afterwards.</p> <p>Certification in Firefighting/Fire Safety is desirable</p>	<p>The candidate should be a Junior Commissioned Officer or equivalent with a minimum of five years of service in the Rank of JCO in the Army/Navy/Air Force</p> <p>OR</p> <p>The candidate should be of the rank equivalent to Inspector with minimum five years' service in Paramilitary Forces.</p>	<p><u>Medical Category</u> SHAPE-1 in Army or equivalent in Navy / Airforce / Paramilitary</p> <p><u>Conduct</u> Exemplary Should not be involved in Disciplinary or Vigilance cases in entire service.</p>

Note: This post is not identified for reservation under person with Benchmark disabilities (PwBD) category.

Specialists for MSME

Post Code	Post Name	Age	Educational Qualification	Experience
5	Chief Manager – MSME Relationship	Min-28 years Max-40 years	<p>Graduate in any discipline.</p> <p>Professional qualifications viz. CAIIB / Certification in Credit from reputed institutions is desirable.</p>	<p>Minimum 8 years of post-qualification experience as an Officer with any Bank / NBFC / Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs. 2 lac crores or above as on 31.03.2023).</p> <p>Last assignment should not be below the rank of MMG Scale III or equivalent</p> <p>Applicant should have worked in Specialized MSME branch / MSME Processing Centre/ Credit vertical of Bank/ NBFC / Financial Institutions for minimum period of 3 years and should have expertise in marketing and appraisal of MSME credit proposals. Applicant should have good marketing and communication skill.</p>
			OR	<p>2 years MBA (or equivalent PG Degree / Diploma) in Marketing / Finance</p> <p>OR</p> <p>CA / CWA / ICWA</p> <p>Professional qualifications viz. CAIIB / Certification in Credit from reputed institutions is desirable.</p>

Post Code	Post Name	Age	Educational Qualification	Experience
6	Senior Manager – MSME Relationship	Min-26 years Max-38 years	<p>Graduate in any discipline.</p> <p>Additional qualifications like JAIIB/CAIIB/ Certification in credit from reputed institutions would be desirable.</p>	<p>Minimum 6 years post-qualification experience as an Officer with any Bank / NBFC / Financial Institutions. (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023).</p> <p>Last assignment should not be below the rank of MMG Scale II or equivalent</p> <p>Applicant should have minimum 2 years of experience in sourcing and appraisal / assessment of MSME credit proposals.</p>
			<p>2 years MBA (or equivalent PG Degree / Diploma) in Marketing / Finance</p> <p>OR</p> <p>CA / CWA / ICWA</p> <p>Additional qualifications like JAIIB/ CAIIB / Certification in credit from reputed institutions would be desirable.</p>	<p>OR</p> <p>Minimum 4 years post-qualification experience as an officer with any Bank / NBFC / Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023).</p> <p>Applicant should have minimum 2 years of experience in sourcing and appraisal / assessment of MSME credit proposals.</p>

Post Code	Post Name	Age	Educational Qualification	Experience
7	Manager – MSME Relationship	Min-23 years Max-35 years	Graduate in any discipline.	Minimum 3 years post-qualification experience as an officer with any Bank / NBFC / Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023). Applicant should have experience in sourcing and appraisal of MSME credit proposals.
			OR	
			2 years MBA (or equivalent PG Degree / Diploma) in Marketing / Finance OR CA / CWA / ICWA.	

Specialist for Digital Marketing

Post Code	Post name	Age	Educational Qualification	Certifications	Post Qualification Experience
8	Chief Manager – Digital Marketing	Min-30 years Max-40 years	2 years MBA (or equivalent PG Degree / Diploma) in Marketing	Any one of the following is mandatory -Candidates with PGDM in Digital Marketing -Certification in Digital Marketing from Google, Meta, HubSpot, Hootsuite etc. -Certification in Marketing on different media platforms	Minimum 8 years of marketing experience (with 4+ years of digital marketing experience) AND 4+ years of team management experience Knowledge of digital marketing tools / Marketing automation tools available in the market such as Adobe, SFMC, Marketo, Eloqua, Pardot etc.

Post Code	Post name	Age	Educational Qualification	Certifications	Post Qualification Experience
9	Senior Manager - SEO and Website specialist	Min-25years Max-38 years	Bachelor's degree or equivalent in Marketing, Mass Media / Communication 2 years MBA (or equivalent PG Degree / Diploma) in Marketing is desired.	Any one of the following is mandatory -SEO / Digital Marketing certifications from Google, Meta, HubSpot, Hootsuite etc. -PGDM in Digital Marketing	Minimum 5 years of SEO, website management experience in E-Commerce / Banking / Fintech or a Consumer facing listed company. Experience in using relevant web analytics tools such as Google Analytics, Google Search Console, Google Adword, Ahrefs, Semrush, Google Keywords Planner etc. Knowledge of digital marketing tools / Marketing automation tools available in the market such as Adobe, SFMC, Marketo, Eloqua, Pardot etc.

Post Code	Post name	Age	Educational Qualification	Certifications	Post Qualification Experience
10	Senior Manager – Social Media specialist	Min-25 years Max-38 years	Bachelor's degree or equivalent in, Marketing, Mass Media / Communication 2 years MBA (or equivalent PG Degree / Diploma) in Marketing is desired.	Any one of the following is mandatory -Social Media Marketing Certifications / Digital Marketing Certifications from Meta, Google, HubSpot, Hootsuite etc. - PGDM in Digital Marketing is mandatory	Minimum 5 years of social media marketing in BFSI or Consumer facing listed company. Experience of handling social media pages and handles Knowledge of analytics, tracking, and social media monitoring tools Knowledge of digital marketing tools / social media management tools (Adobe Social, Brandwatch etc.) / Marketing automation tools (Adobe, SFMC, Marketo, Eloqua, Pardot etc.) available in the market

Post Code	Post name	Age	Educational Qualification	Certifications	Post Qualification Experience
11	Senior Manager – Creatives expert	Min-25 years Max-38 years	Bachelor's degree or equivalent in Marketing, Mass Media / Communication, Graphic Design, Visual Communication, Fine Arts in Creative Writing / Visual Arts or similar discipline. 2 years MBA (or equivalent PG Degree / Diploma) in Marketing is desired.	Any one of the following is mandatory -PGDM in Digital Marketing -Certification in Digital Marketing / Content Marketing from Google, Meta, HubSpot, Hootsuite, etc., -Certification in Marketing on different media platforms	Minimum 5 years of experience in creatives, communications, designing, video creation and editing in BFSI. Experience in creating content for various channels like app, website, social media, print ads, etc. across multiple formats like images, motion posters, videos, etc. Knowledge of available tools in the market such as Adobe Creative Suite, Sketch, Canva, Microsoft Publisher etc.

Specialist for Forex / Trade Finance

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
12	Senior Manager – Forex/Trade Finance	Min-25 years Max-38 years	Graduate in any discipline. And 2 years MBA (or equivalent PG Degree / Diploma) in Finance / International Business / Trade Finance. OR CA from ICAI / CMA from ICWA / CFA from CFA institute USA.	Certificate Course in Foreign Exchange from IIBF is mandatory. It is desirable to have certificate in CDCS & CSDG	Minimum 5 years of work experience in Trade Finance with any Bank / Financial Institutions, have exposure in processing of Imports / Exports / Remittances (Retail, Non-Retail), IDPMS, EDPMS, Foreign letters of credit, Collections, Payments, Suppliers Credit, Documents checking, Guarantees, Standby Letters of Credit and Back to Back Letters of Credit, In-depth knowledge of best practices in managing Trade Finance as per FEMA, FEDAI and UCP 600, URR 525, URDG, ISBP, Incoterms, Currency Hedging Instruments and Exchange Control Rules and Regulations, , Marine insurance and Customs and excise as related to Trade Finance .

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
13	Manager – Forex/Trade Finance	Min-23 years Max-35 years	Graduate in any discipline. And 2 years MBA (or equivalent PG Degree / Diploma) in Finance / International Business / Trade Finance OR CA from ICAI / CMA from ICWA / CFA from CFA institute USA.	Certificate Course in Foreign Exchange from IIBF is mandatory.	Minimum 3 years of work experience in Trade Finance with any Bank/ Financial Institutions, have exposure in processing of Imports / Exports / Remittances (Retail, Non-Retail), IDPMS, EDPMS, Foreign letters of credit, Collections, Payments, Suppliers Credit, Documents checking, Guarantees, Standby Letters of Credit and Back to Back Letters of Credit, In-depth knowledge of best practices in managing Trade Finance as per FEMA, FEDAI and UCP 600, URR 525, URDG, ISBP, Incoterms, Currency Hedging Instruments and Exchange Control Rules and Regulations, , Marine insurance and Customs and excise as related to Trade Finance .

Specialist for Treasury

Post Code	Post Name	Age	Educational Qualifications	Certifications	Experience
14	Chief Manager – Treasury Dealer	Min–29 years Max–40 years	Post Graduate Degree / Diploma in Business Management / Finance / Banking / Economics	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 7-year experience in Domestic Dealing including Domestic derivatives desk in a Bank/Institution. (out of which minimum 4 years' experience in MMG II or above with a bank)
15	Manager- Trading Arbitrage Currency Futures / In	Min-22 years Max-35 years	Graduate Degree AND MBA (or equivalent PG Degree / Diploma) in Finance / Banking OR CA /ICWA /CFA / FRM will be desired.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 2 year experience in Public sector Banks / Private Banks / Foreign Banks as an officer, Handling Forex Interbank Trading at Fx Derivative desk.

Post Code	Post Name	Age	Educational Qualification	Certifications	Experience
16	Manager-Trading In Interbank FX-Spot: USD/INR	Min-22 years Max-35 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 2 year experience in Public sector Banks / Private Banks / Foreign Banks as an officer Handling Forex Interbank Trading at USD / INR desk.
17	Manager-Trading In Interbank Cross Currency FX-Spot	Min-22 years Max-35 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 2 year experience in Public sector Banks/Private Banks/ Foreign Banks as an officer, Handling Forex Interbank Trading at Cross currency desk.
18	Senior Manager-Trading in Interbank Cross Currency FX-Spot	Min-24 years Max-38 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 4 year experience in Public sector Banks/Institutions/ Private Banks/ Foreign Banks as an officer, Handling Forex Interbank Trading. 2 years experience at cross currency desk is compulsory.

Post Code	Post Name	Age	Educational Qualification	Certifications	Experience
19	Senior Manager– Trading in Interbank FX – Swap	Min-24 years Max-38 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 4 year experience in Public sector Banks/Institutions/ Private Banks/ Foreign Banks as an officer, Handling Forex Interbank Trading. 2 years experience at swap desk is compulsory.
20	Senior Manager– Trading / Arbitrage in FX– Currency Options	Min-24 years Max-38 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 4 year experience in Public sector Banks/Institutions/ Private Banks/ Foreign Banks as an officer, Handling Forex Interbank Trading. 2 years experience at FX derivative desk is compulsory.
21	Senior Manager–Equity Dealer	Min-24 years Max-38 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 4 year experience in Public sector Banks/Institutions/ Private Banks/ Foreign Banks as an officer, Handling Forex Interbank Trading. 2 years experience as Equity dealer is compulsory.

Post Code	Post Name	Age	Educational Qualification	Certifications	Experience
22	Senior Manager–OIS Dealer	Min–24 years Max–38 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 4 year experience in Public sector Banks/Institutions/ Private Banks/ Foreign Banks as an officer, Handling Forex Interbank Trading. 2 years experience as domestic derivative dealer is compulsory.
23	Manager–Equity Dealer	Min-22 years Max-35 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 2 year experience in Public sector Banks/Private Banks/ Foreign Banks as an officer, Handling Equity desk.
24	Manager–NSLR Dealer	Min–22 years Max–35 years	Graduate Degree and CAIIB. OR MBA (or equivalent PG Degree / Diploma) in Finance / Banking FRM from GARP / PRM from PRMIA / CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) will be desirable.	Treasury Management conducted by IIBF/NIBM certificate is desirable	Minimum 2 year experience in Public sector Banks / Private Banks / Foreign Banks as an officer, Handling NSLR desk.

Specialist for Information Security Services Department

Post Code	Post Name	Area of specialization	Age	Education	Certification	Experience
25	Chief Manager – Information Security	1. Process, and process documentation in Information Security / Policy, framework, SOP, and guidelines preparation	Min-30 years Max-40 years	BE/BTech (ECE/CS/IT/Cyber Sec), MCA/ MSC (Comp Science / IT) / BSc (Comp Science) / (CyberSec)	CISSP mandatory. is CISA/CISM/CSSLP are desirable.	Minimum 10 years of experience in Information Security
26	Senior Manager – Information Security	2. IT regulatory follow-up and evidence verification	Min-25 years Max-38 years	BE/BTech (ECE/CS/IT/Cyber Sec), MCA/ MSC (Comp Science/IT) / BSc (Comp Science) / (CyberSec)	CISSP mandatory. is CISA/CISM/CSSLP are desirable.	Minimum 5 years' experience in Information Security
27	Manager – Information Security	1. Process, process documentation in Information Security 2. Network Threat Protection (Others) 3. SIEM (Others) 4. SOC monitoring, threat Modelling (others) 5. Threat and vulnerability detection (others)	Min-23 years Max-35 years	BE/BTech (ECE/CS/IT/Cyber Sec), MCA/ MSC (Comp Science/IT) / BSc (Comp Science) / (CyberSec)	CISSP mandatory. is CISA/CISM/CSSLP are desirable.	Minimum 3 years of experience in Information Security

Specialists for Information Technology

Basic Educational Qualification for Post Code 28 to 36

- a) 4-year Engineering/Technology Degree in Computer Science/Computer Applications/ Information Technology/ Electronics/ Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation (OR)
- b) Post Graduate Degree in Electronics/ Electronics & Tele Communication/ Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications (OR)
- c) Graduate having passed DOEACC 'B' level

All Certificates stipulated are to be valid and active as on the date of submission of application.

Post Code	Post Name	Age	Experience and Certification
28	Chief Manager – Cloud Infrastructure Specialist	Min-27 years Max-40 years	<p>7 years' hands-on work experience in IT of which at least 3 years' experience with cloud and automation using VMware. Knowledge on Cloud Management Platform, Cloud Services (IaaS, PaaS), Automated Provisioning and Management of IT Infrastructure.</p> <p>Experience in VMware Aria Automation is desirable.</p> <p>Mandatory Certification: Any one of the certifications mentioned below. VMware Certified Advanced Professional - Cloud Management and Automation Deploy OR VMware Certified Advanced Professional - Cloud Management and Automation Design</p>
29	Chief Manager–DBA	Min-27 years Max-40 years	<p>7 years' hands-on work experience in IT of which at least 5 years' experience in maintenance and administration of databases like Oracle/DB2/MySQL/ SQL Server.</p> <p>The experience should include managing large database supporting complex highly transactional applications, Database patching, Backup, Restore, Recovery, Dataguard Setup, DR Drill, Migration Performance Tuning at database level, Query level Installation of Standalone/RAC database, Creation of databases, OEM (Oracle Enterprise Manager), TDE (Transparent Data Encryption), Database Vault, Experience in UNIX environment, Compliance requirement.</p> <p>Mandatory Certification: Oracle Certified Professional (OCP)</p>
30	Chief Manager–API Development	Min-27 years Max-40 years	<p>7 years' hands-on work experience in IT of which at least 3 years' experience in Managing ESB/API projects in BFSI, desirably a bank.</p> <p>Experience with IBM CP4I, DataPower, Connect Direct is desirable</p> <p>Mandatory Certification: IBM Certified Solution Architect - Cloud Pak for Integration or similar certification from IBM covering APIC/AppConnect</p>
31	Senior Manager – Kubernetes Specialist	Min-25 years Max-38 years	<p>5 years' hands-on work experience in IT of which at least 2 years' experience with managing Kubernetes clusters in Redhat OpenShift. Knowledge on creating and managing Kubernetes Clusters.</p> <p>Experience with CI/CD – GitLab, components like Redhat ACS/ACM is desirable.</p> <p>Mandatory Certification: Red Hat Certified OpenShift Administrator</p>

Post Code	Post Name	Age	Experience and Certification
32	Senior Manager – Weblogic Administrator	Min-25 years Max-38 years	<p>5 years' hands-on work experience in IT of which at least 3 years' experience in maintenance and Administration of Weblogic Middleware. The experience should include Installation and Configuration of Weblogic domains, clusters, HTTP Server, Data Source.</p> <p>Experience in Performance analysis, tuning, application patching, SSL certificate configuration is desired.</p> <p>Mandatory Certification: Oracle WebLogic Server (12c or higher) Administration I or Advanced Administrator II.</p>
33	Senior Manager–API Developer	Min-25 years Max-38 years	<p>5 years' hands-on work experience in IT of which at least 2 years' experience in developing APIs (SOAP APIs, REST APIs, Composite APIs), desirably for a BFSI institution.</p> <p>Experience with IBM CP4I, DataPower, Connect Direct is desired.</p> <p>Mandatory Certification: IBM Certified Solution Implementer - API Connect/AppConnect Developer</p>
34	Manager–DBA	Min-23 years Max-35 years	<p>3 years hands-on work experience in IT of which at least 2 years' experience in maintenance and administration of databases like Oracle/DB2/MySql/ SQL Server.</p> <p>The experience should include Database patching, Backup, Restore, Recovery, Dataguard Setup, DR Drill, Migration Performance Tuning at database level, Query level Installation of Standalone/RAC database, Creation of databases, OEM (Oracle Enterprise Manager), TDE (Transparent Data Encryption), Database Vault, Experience in UNIX environment, Compliance requirement.</p> <p>Mandatory Certification: Oracle Certified Associate (OCA)</p>
35	Manager–Network	Min-23 years Max-35 years	<p>3 years' hands-on work experience in IT of which at least 2 years' experience in managing network of any reputed organization (Desirably Banking or IT Sector). Should have expert level knowledge of networking devices, routing and switching protocol and IT Security.</p> <p>Experience in Routing, switching and Network Security is desired.</p> <p>Mandatory Certification: CCNA/CCNP</p>

Post Code	Post Name	Age	Experience and Certification
36	Manager – Information Security	Min-23 years Max-35 years	<p>3 years' hands-on work experience in IT of which at least 2 years' experience in managing IT & Cyber Security, IT controls on different OS, Security Baselining of systems, Audit & VAPT Compliance, Implementation of IT Security Policy & Procedure, Threat Hunting. Managing and Monitoring of various Cyber Security Solutions.</p> <p>Experience in Managing and Monitoring Information Security Solutions is desired.</p> <p>Mandatory Certification: CISM/CISA/CEH Certification or Checkpoint/Palo Alto Certified Expert</p>

Specialization in Risk Management

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
37	Chief Manager – Model Validator: Risk Validator	Min-28 years Max-40 years	<p>(1) CA.</p> <p>OR</p> <p>(2) Master's Degree in Mathematics / Statistics</p> <p>OR</p> <p>(3) Engineering graduate AND 2 years Post Graduate Degree / Diploma in Business Management / Banking / Finance</p>	<p>Mandatory Certificate</p> <ul style="list-style-type: none"> - Certificate in Risk Management or - Certificate in Risk in Financial Services <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research)) <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Strong mathematical and statistical skills to assess the accuracy and reliability of risk models - Proficiency in model validation techniques, including back-testing, stress testing, sensitivity analysis, and benchmarking - Knowledge of risk management principles and practices, particularly in the context of model risk management and validation 	<p>Minimum 8 years of experience in developing and validating risk models, desirably in the financial services industry.</p>

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
38	Senior Manager– IRRBB	Min-25 years Max-38 years	(1) CA. OR (2) Master's Degree in Mathematics / Statistics OR (3) Engineering graduate AND 2 years Post Graduate Degree / Diploma in Business Management / Banking / Finance	<p>Mandatory Certificate</p> <ul style="list-style-type: none"> - Certificate in Risk Management or - Certificate in Risk in Financial Services <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research)) <p>Other desired skills/</p> <ul style="list-style-type: none"> - Strong quantitative skills with proficiency in statistical analysis, financial modelling, and risk measurement techniques relevant to IRRBB management. - Knowledge of regulatory requirements related to IRRBB, including RBI guidelines on interest rate risk management, stress testing, and disclosure requirements - Strong quantitative skills with proficiency in statistical analysis, financial modelling and risk measurement skills 	<p>Minimum 5 years of experience in Risk management, Treasury, ALM or related areas within a financial institution/ Bank.</p> <p>Exposure in Bank with minimum six months of experience in IRRBB is desirable.</p>
39	Senior Manager– Model Developer: Risk modelling	Min-25 years Max-38 years	(1) CA. OR (2) Master's Degree in Mathematics / Statistics OR (3) Engineering graduate AND 2 years Post Graduate Degree / Diploma in Business Management / Banking / Finance	<p>Mandatory Certificate</p> <ul style="list-style-type: none"> - Certificate in Risk Management or - Certificate in Risk in Financial Services <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research)) <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Strong mathematical and statistical skills to develop and implement risk models effectively - Proficiency in programming languages such as Python, R, or SAS for model development and implementation - Familiarity with various modelling techniques, including regression analysis, time series analysis, machine learning algorithms, and simulation methods. 	<p>Minimum 5 years of experience in Risk Modelling or related roles desirably in the financial services industry.</p>

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
40	Senior Manager – Data Analyst	Min-25 years Max-38 years	B.E./ B.Tech. in Computer Science / Information Technology / Electronics / Electronics & Communication /MCA / M.Sc. in Statistics / MS in Data Science	<p>Mandatory Certificate</p> <ul style="list-style-type: none"> - Certificate in Risk Management or - Certificate in Risk in Financial Services <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research)) - Certification in Data Science is desirable if the primary qualification is not in Data Science. - Certifications from SAS, Python is desirable <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Strong proficiency in handling and analysing large datasets - Solid understanding of statistical concepts and techniques relevant to credit risk analytics, such as regression analysis, probability distributions, and hypothesis testing. - Proficiency in programming languages commonly used in data analysis, such as Python, R, or SQL, to manipulate data, perform statistical analysis, and develop analytical models 	Minimum 5 years of experience in data analysis desirably in Risk Management or a related field in in the financial services industry.
41	Manager– IRRBB	Min-23 years Max-35 years	<p>(1) CA.</p> <p>OR</p> <p>(2) Master's Degree in Mathematics / Statistics</p> <p>OR</p> <p>(3) Engineering graduate AND 2 years Post Graduate Degree / Diploma in Business Management / Banking / Finance</p>	<p>Mandatory Certificate</p> <ul style="list-style-type: none"> - Certificate in Risk Management or - Certificate in Risk in Financial Services <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research)) <p>Other desired skills/</p> <ul style="list-style-type: none"> - Ability to collect, clean, and analyze data related to interest rate risk exposures, including interest rate-sensitive assets and liabilities, repricing mismatches, and cash flow projections. - Strong problem-solving skills to identify and address issues related to data quality, model accuracy, and compliance with regulatory requirements in IRRBB management. 	Minimum 3 years of experience in Risk management, Treasury, ALM or related areas within a financial institution/ Bank.

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
42	Manager– Climate Risk	Min- 23 years Max- 35 years	(1) CA. OR (2) Master's Degree in Mathematics / Statistics OR (3) Engineering graduate AND 2 years Post Graduate Degree / Diploma in Business Management / Banking / Finance	Mandatory Certificate - Certificate in Risk Management or - Certificate in Risk in Financial Services Desired Certification: - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute, (formerly the AIMR (Association for Investment Management and Research) - Sustainability and Climate Risk Certification from GARP/ any other institute of repute is desired. Desired Skill sets: - Basic knowledge of MS Office is mandatory. - Experience in collecting, analysing, and interpreting data to identify trends, patterns, and potential risks.	Minimum 3 years in Bank/ PSU/FIs in the field of Risk Management

Specialization for Fraud Risk Management

Post Code	Post Name	Age	Educational qualifications	Certifications	Experience
43	Chief Manager –IT Risk	Min - 28 years Max- 40 years	B.E./ B.Tech. in Computer Science/ Information Technology/ Electronics / Electronics & Communication / MCA / M.Sc. in Statistics/ MS in Data Science	CRISC from ISACA OR Certification in Risk and information systems from reputed institutions.	Minimum 8 years of total experience in Bank/ PSU/ NBFC/Corporate of which minimum of 4 years in IT Compliance, Information Security, Internal Audit or similar role supporting IT compliance. Experience in implementing enterprise Information Security programs based on industry frameworks such as ISO 27001/27002, COSO, COBIT, NIST, etc. Experience in management of IT Vulnerability risks. Strong working knowledge of IT processes, risks, and controls in the computer operations, system development, change control, and security functions. Desired Skills: CISA, CISM, CISSP or other relevant security certification(s) is desirable Ability to clearly interpret and communicate the IT threats, risks and impacts to all levels of the organization to support business continuity planning and vulnerability management Experience with regulations, policy, standards, procedures, or other requirements which requires IT compliance (e.g. PCI-DSS, Data Privacy)

Post Code	Post Name	Age	Educational qualifications	Certifications	Experience
44	Chief Manager –EFRM Analyst	Min - 28 years Max-40 years	B.E./ B.Tech. in Computer Science/ Information Technology / Electronics/ Electronics & Communication / MCA /M.Sc. in Statistics / MS in Data Science	Certification in Data Science is desirable if the primary qualification is not in Data Science.	Minimum 8 years in Bank / PSU / NBFC / Corporate in the field of Data Analytics, or Data Science, advanced statistics, SPSS / data interpretation using statistical software such as R/ Python/ SQL/ etc. Basic knowledge of MS Office is compulsory. Knowledge of Power BI/ Power Query/ Tables in advantageous XML in a+ point is desirable. Experience and demonstrated skill in Data analysis/ interpretation using statistical software. 4-5 years working experience in R & Python is desired. Experience in Fraud Analysis is desirable. Experience in Payment Systems Frauds/ Cyber Security is desirable. Knowledge of Artificial Intelligence and Machine Learning is desirable
45	Senior Manager –IT Risk	Min-25 years Max-38 years	B.E./ B.Tech. in Computer Science/ Information Technology / Electronics / Electronics & Communication / MCA /M.Sc. in Statistics / MS in Data Science		Minimum 5 years of total experience in Bank/ PSU/ NBFC/Corporate of which minimum of 2 years in IT Compliance, Information Security, Internal Audit or similar role supporting IT compliance. Experience in management of IT Vulnerability risks. Strong working knowledge of IT processes, risks, and controls in the computer operations, system development, change control, and security functions.
46	Senior Manager –EFRM Analyst	Min-25 years Max-38 years	B.E./ B.Tech. in Computer Science/ Information Technology/ Electronics & Communication/MC A /M.Sc. in Statistics/ MS in Data Science		Minimum 5 years in Bank/ PSU/NBFC/Corporate in the field of Data Analytics, or Data Science, advanced statistics, SPSS / data interpretation using statistical software such as R/ Python/ SQL/ etc. Basic knowledge of MS Office is compulsory. Knowledge of Power BI/ Power Query/ Tables in advantageous XML in a+ point will be desirable. Experience and demonstrated skill in Data analysis/ interpretation using statistical software. 2-3 years working experience in R & Python is desirable Experience in Fraud Analysis is desirable. Experience in Payment Systems Frauds/ Cyber Security is desirable Knowledge of Artificial Intelligence and Machine Learning is desirable.

Post Code	Post Name	Age	Educational qualifications	Certifications	Experience
47	Manager –IT Risk	Min-23 years Max-35 years	B.E./ B.Tech. in Computer Science/ Information Technology/ Electronics/ Electronics & Communication/MC A /M.Sc. in Statistics/ MS in Data Science		Minimum 3 years of total experience in Bank/ PSU/ NBFC/Corporate, desirably in Information Security, Internal Audit or similar role supporting IT compliance. Strong working knowledge of IT processes, risks, and controls in the computer operations, system development, change control, and security functions.

Post Code	Post Name	Age	Educational qualifications	Certifications	Experience
48	Manager –EFRM Analyst	Min-23 years Max-35 years	B.E./ B.Tech. in Computer Science / Information Technology/ Electronics / Electronics & Communication / MCA / M.Sc. in Statistics / MS in Data Science		Minimum 3 years in Bank/ PSU/NBFC/Corporate in the field of Data Analytics, or Data Science, advanced statistics, SPSS / data interpretation using statistical software such as R/ Python/ SQL/ etc. Basic knowledge of MS Office is compulsory. Knowledge of Power BI/ Power Query/ Tables in advantageous XML in a+ point is desirable Experience and demonstrated skill in Data analysis/ interpretation using statistical software. 2-3 years working experience in R & Python is desirable. Experience in Fraud Analysis is desirable. Experience in Payment Systems Frauds/ Cyber Security is desirable. Knowledge of Artificial Intelligence and Machine Learning is desirable

Post Code	Post Name	Age	Educational qualifications	Certifications	Experience
49	Manager – FRMC: Advance Fraud Examination)	Min-23 years Max-35 years	Law Graduate		Minimum 3 years' experience as a practitioner of law / as law officer in any PSU. Providing / Experience in legal support for various legal issues in fraud declaration, filing of cases, deal notices from various corners.

* In case of dual specializations, one of the fields of specialization should be in the field prescribed. In case of major/ minor specializations, major specialization should be in the stream prescribed. Candidates having PG Degree (MMS or MBA)/PG Diploma with more than two specializations are not eligible to apply.