

IIBF Ethics in Banking Syllabus

The IIBF Ethics in Banking syllabus has been specially curated to help banking professionals build a strong foundation in ethical decision-making, responsible behaviour, and good corporate governance. In today's fast-changing financial world, where trust is everything, this course helps bankers understand the importance of integrity, transparency, and accountability in their daily interactions whether with customers, colleagues, investors, or regulators.

By learning and applying these core values, professionals can not only uphold the reputation of their institutions but also contribute to a more stable and trustworthy banking environment.

IIBF Ethics in Banking Modula A Syllabus

Module A provides a foundational understanding of ethics, business ethics, and their application in banking, helping professionals build an ethical mindset for responsible decision-making.

Topic	Description
Introduction to Ethics: An Overview	Basic concepts, definitions, and importance of ethics in personal and professional life.
Ethics, Business Ethics & Banking: An Integrated Perspective	Understanding how ethics apply in business and specifically within the banking sector.
Banking and Normative Ethics in Management	Exploring ethical theories and their application in banking management decisions.
Ethics, Financial Services and Regulation	Role of ethics in financial services and the importance of regulatory compliance.

IIBF Ethics in Banking Modula B Syllabus

Module B explores how ethics apply at various levels within a banking organization—from individual behavior to organizational culture. It also covers ethical considerations in marketing, employee relations, and broader responsibilities like corporate social responsibility (CSR) and ESG (Environmental, Social, and Governance) practices.

Topic	Description
Ethics at the Individual Level	Focuses on personal integrity, honesty, and ethical conduct of banking professionals.
Ethics at the Organisational Level	Examines how ethical values are embedded into a bank's culture, policies, and leadership.
Ethical Dimensions – Marketing	Highlights the importance of honesty, fairness, and responsibility in financial marketing practices.
Ethical Dimensions – Employees	Discusses ethical behavior in employee relations, including fairness, diversity, and workplace respect.
Ethics, Corporate Social Responsibility and ESG	Covers the bank's responsibilities toward society and the environment, emphasizing sustainable and ethical growth.

IIBF Ethics in Banking Modula C Syllabus

Module C focuses on ethical conduct within the workplace and how organizations can foster a culture of integrity. It emphasizes the role of personal work ethic, the building blocks of an ethical institution, and the evolving nature of ethics in modern banking.

Topic	Description
Work Ethic and the Workplace	Covers the importance of discipline, accountability, and ethical behavior in daily professional activities.
Building an Ethical Organisation	Discusses strategies to create and maintain a culture of ethics across all levels of a bank.
Banking Ethics: Changing Dynamics	Explores how ethical expectations in banking are evolving with technological, regulatory, and societal changes.

IIBF Ethics in Banking Modula D Syllabus

Module D explores the broader ethical issues that impact the banking industry on a global scale. It delves into topics like corporate governance, environmental responsibility, globalization, and the challenges of corruption and white-collar crime, encouraging a holistic view of ethical banking practices.

Topic	Description
Corporate Governance and Ethical Dimensions	Focuses on ethical leadership, accountability, and transparency in corporate governance.
Environmental Ethics	Highlights the banking sector's responsibility toward sustainable environmental practices.
Ethics and Globalisation	Examines ethical challenges and considerations in a globally connected banking environment.
Ethical Issues of Corruption, Bribery and White-Collar Crime	Addresses unethical practices and the importance of preventive measures in financial institutions.
Ethics: A Holistic Approach	Encourages a comprehensive understanding of ethics that integrates all levels and aspects of banking.

