

NABARD Grade A

2024 Previous Year Paper

ENGLISH

Complete Phase I Subject-wise PYQs with Detailed Solutions



Solved Questions <

Memory Based Paper <

Based on the
Latest Exam
Pattern

ENGLISH

Directions (Q1–Q4):

In each question, a sentence contains an underlined word or phrase. Select the option that can replace the highlighted part to make the sentence grammatically correct and contextually appropriate. If no replacement is required, choose the appropriate option.

Q1. The company's latest expansion plan seeks to **extend** its presence across overseas markets.

- A. enlarge
- B. reduce
- C. restrict
- D. limit
- E. No replacement required

Answer: A

Q2. Her **deep** understanding of market dynamics enabled the organisation to outperform its competitors.

- A. shallow
- B. comprehensive
- C. ordinary
- D. limited
- E. No replacement required

Answer: B

Q3. The management appreciated the CEO's **creative** way of addressing the organisational crisis.

- A. imaginative
- B. conventional
- C. outdated
- D. routine
- E. No replacement required

Answer: A

Q4. The successful execution of the project was largely attributed to its **strategic** planning.

- A. accidental
- B. tactical
- C. unplanned
- D. random
- E. No replacement required

Answer: B

Directions (Q5–Q7):

Fill in the blanks with the most appropriate pair of words so that the sentence becomes grammatically and contextually correct.

Q5. The proposal was turned down because of its _____ scope and _____ evaluation.

- A. limited, detailed
- B. extensive, superficial
- C. narrow, comprehensive
- D. broad, cursory
- E. restricted, exhaustive

Answer: D

Q6. The organisation has earned recognition for its _____ customer support and _____ product quality.

- A. exceptional, poor
- B. average, superior
- C. excellent, consistent
- D. ordinary, unpredictable
- E. premium, weak

Answer: C

Q7. To achieve long-term success, the company must _____ its operational processes and _____ its strategic plans.

- A. complicate, simplify
- B. streamline, refine
- C. disturb, manage
- D. restrict, formulate
- E. expand, observe

Answer: B

Directions (Q8–Q11):

Identify the sentence in which the given idiom or phrase has been used correctly.

Q8. The idiom "**by and large**" has been used correctly in:

- A. By and large, the firm's expansion into new regions proved to be highly successful.
- B. The revised policy is by and large beneficial, though a few concerns remain.
- C. Although the team performed well, by and large they failed to achieve important milestones.
- D. The manager's approach was by and large ineffective in resolving the major issues.
- E. By and large, the project failed despite considerable effort.

Answer: A

Q9. The expression "**call the shots**" has been used correctly in:

- A. The senior executive continues to call the shots on all major business decisions.
- B. The supervisor was confused about how to call the shots during the discussion.
- C. Employees are expected to call the shots throughout their working hours.
- D. The project team should call the shots while fixing daily schedules.
- E. During the meeting, nobody wished to call the shots regarding the proposal.

Answer: A

Q10. The idiom "**break the ice**" has been used correctly in:

- A. The team arranged an informal networking session to break the ice with prospective clients.
- B. He tried to break the ice by describing his previous work assignments.
- C. The facilitator organised an interactive activity to break the ice and encourage participation.
- D. The organisation expected its revised policy to break the ice with stakeholders.
- E. The primary objective was to break the ice and instantly build trust with investors.

Answer: C

Q11. The phrase "**hit the nail on the head**" has been used correctly in:

- A. The consultant's observations hit the nail on the head by identifying the root cause of the problem.
- B. During the meeting, everyone expected her to hit the nail on the head.
- C. His remarks were useful, but they failed to hit the nail on the head regarding the issue.
- D. The presentation attempted to hit the nail on the head while impressing the audience.
- E. The report tried to hit the nail on the head by focusing only on market trends.

Answer: A

Directions (Q12–Q14):

In each question, a set of sentences is given. Select the sentence that should occupy the specified position so that the paragraph becomes logical, coherent, and well-connected.

Q12. Which of the following sentences should be placed **first** to form a coherent paragraph?

- A. It involves handling team dynamics, resolving individual concerns, and aligning everyone with organisational objectives.
- B. Strong leadership often requires balancing diverse viewpoints and competing priorities.
- C. A capable leader must navigate these challenges while ensuring effective communication and motivation.
- D. Developing these abilities contributes to improved organisational performance and employee satisfaction.
- E. Effective leadership is not merely about taking decisions but also about guiding, supporting, and inspiring the team.

Answer: E

Q13. Which of the following sentences should be placed **second** to complete the paragraph logically?

- A. The organisation's long-term success stems from its commitment to innovation and customer satisfaction.
- B. To sustain future growth, the company should continue expanding its market presence.
- C. The workforce has been actively implementing the newly introduced business strategies.
- D. The CEO's vision has played a major role in achieving these accomplishments.
- E. The board appreciated the detailed roadmap presented for future expansion.

Answer: B

Q14. Which of the following sentences should be placed **third** to form a meaningful paragraph?

- A. Successful leadership requires balancing multiple interests and viewpoints.
- B. This includes managing teams effectively, resolving conflicts, and ensuring alignment with organisational goals.
- C. Leaders who excel in these areas create a positive work environment and inspire higher levels of performance.
- D. Mastering such leadership qualities enhances employee satisfaction and overall organisational effectiveness.
- E. Leadership is not only about making decisions but also about mentoring and supporting employees.

Answer: C

Directions (Q15–Q17):

In each sentence, four words are highlighted. Identify the pair of words that should be interchanged so that the sentence becomes grammatically and contextually correct.

Q15. The company's **competitive (A)** strategy helped it achieve sustained **innovation (B)** in the market through continuous **advantage (C)** and efficient resource management **development (D)**.

- A. competitive, innovation
- B. innovation, development
- C. advantage, development
- D. competitive, advantage
- E. innovation, advantage

Answer: B

Q16. His **dedication (A)** to the project earned widespread **appreciation (B)**, and his **contribution (C)** was recognised as a major **efforts (D)** behind its success.

- A. dedication, contribution
- B. appreciation, efforts
- C. contribution, efforts
- D. dedication, appreciation
- E. appreciation, contribution

Answer: C

Q17. The department has made significant **progress (A)** in **performance (B)** its organisational systems, thereby **strengthening (C)** overall employee **improving (D)**.

- A. A–B
- B. B–D
- C. B–C
- D. C–D
- E. A–D

Answer: B

Directions (Q18–Q20):

Identify the part of the sentence that contains the grammatical error. If the sentence is error-free, choose **(E) No Error**.

Q18. Despite the team's thorough preparation, the presentation failed to meet the required standards.

- A. Despite the
- B. failed to
- C. team's
- D. required standards
- E. No Error

Answer: A

Q19. Every department head have been instructed to submit the monthly reports before Friday.

- A. Every
- B. have been
- C. to submit
- D. monthly reports
- E. No Error

Answer: B

Q20. The company is looking forward to receive valuable feedback from its customers regarding the newly launched product.

- A. is looking
- B. to receive
- C. valuable feedback
- D. from its customers
- E. No Error

Answer: B

Directions (Q21–Q30):

Read the passage carefully and answer the questions that follow. Select the most appropriate answer based on the information provided in the passage.

In an unexpected but significant move aimed at protecting its agricultural economy, the Kenyan government has officially launched an extensive campaign against the **Rose-ringed Parakeet**, a bird species that originally belongs to the Indian subcontinent. Although the bird is admired for its striking green plumage, intelligence, and remarkable ability to adapt to different environments, it has increasingly become one of the most troublesome invasive species in Kenya. Over the past several years, mounting scientific evidence and numerous reports from farmers have highlighted the severe ecological and economic damage caused by its rapidly growing population. As a result, the government concluded that stronger and more decisive intervention was necessary to safeguard agricultural production.

The Rose-ringed Parakeet has caused extensive destruction across several farming regions by feeding on standing crops and fruit-bearing trees. Farmers cultivating maize, fruits, and other agricultural produce have suffered considerable losses due to the birds' voracious feeding habits and their ability to reproduce quickly. Their expanding population has not only reduced crop yields but has also made conventional pest-control measures increasingly ineffective. In addition to direct agricultural losses, the persistent infestation has forced farmers to spend significantly more on protective measures, surveillance, and pest-management techniques, thereby increasing the overall cost of cultivation and placing considerable financial pressure on the agricultural community.

Before resorting to stronger action, authorities experimented with a variety of population-control measures, including trapping the birds and relocating them to other areas. However, these efforts produced only temporary relief and failed to reduce the overall population in a sustainable manner. The birds continued to spread rapidly because of their adaptability, breeding capacity, and ability to thrive in both rural and urban environments. Consequently, the problem escalated despite repeated management attempts, prompting policymakers to reconsider their strategy.

In response, the Kenyan government has introduced a comprehensive action plan that combines immediate intervention with long-term preventive measures. The strategy includes a nationwide culling programme in heavily affected regions, public awareness campaigns designed to educate communities about the threat posed by the invasive species, and close collaboration with agricultural scientists and environmental experts to develop sustainable methods of preventing future infestations. Officials believe that combining scientific research, community participation, and coordinated policy implementation will not only reduce the current population of the birds but also help minimise future risks. The government has emphasised that protecting agricultural productivity, ensuring food security, and reducing the economic burden on farmers remain the primary objectives of this multi-pronged initiative.

Q21. What was the primary reason behind the Kenyan government's decision to launch action against the Rose-ringed Parakeet?

- A. Its colourful appearance attracted excessive tourism.
- B. The economic burden resulting from crop destruction.
- C. Previous relocation efforts had completely succeeded.
- D. The species lacked the ability to adapt to new environments.
- E. Citizens demanded a ban on keeping exotic birds.

Answer: B

Q22. According to the passage, what type of damage have the parakeets mainly caused?

- A. Destruction of livestock.
- B. Heavy losses in agricultural output, especially maize and fruit crops.
- C. Pollution of nearby water bodies.
- D. Soil degradation across farming regions.
- E. Damage to roads and public infrastructure.

Answer: B

Q23. Which method had already been tried before introducing the new strategy?

- A. Financial assistance to farmers.
- B. Nationwide culling operations.

- C. Trapping and relocating the birds.
- D. International wildlife conservation programmes.
- E. Large-scale public awareness drives.

Answer: C

Q24. Which of the following forms an important component of the government's newly announced strategy?

- A. Complete prohibition of farming activities.
- B. Expansion of the birds' natural habitat.
- C. Nationwide culling together with public awareness campaigns.
- D. Importing predator species to reduce the bird population.
- E. Funding international conservation organisations.

Answer: C

Q25. How has the growing parakeet population affected farmers financially?

- A. It has increased profits from agricultural production.
- B. It has reduced spending on pest management.
- C. It has caused substantial financial losses through crop damage and higher pest-control expenses.
- D. It has generated additional tourism-related income.
- E. It has naturally improved agricultural productivity.

Answer: C

Q26. What is the objective of the government's public awareness campaigns?

- A. To promote bird conservation tourism.
- B. To educate citizens about the effects of the infestation and the government's control measures.
- C. To encourage the import of more exotic bird species.
- D. To distribute financial compensation among farmers.
- E. To promote commercial bird breeding.

Answer: C

Q27. According to the passage, what role are agricultural experts expected to perform?

- A. Develop long-term strategies to prevent future infestations.
- B. Supervise the nationwide culling programme.
- C. Conduct public awareness campaigns.
- D. Organise trapping and relocation drives.
- E. Secure international funding for conservation projects.

Answer: A

Q28. What long-term solution is the government planning?

- A. Creating protected habitats exclusively for parakeets.
- B. Designing sustainable methods to prevent future infestations.
- C. Promoting parakeet-based ecotourism.
- D. Providing incentives to farmers willing to tolerate crop losses.
- E. Restricting agricultural activities in affected regions.

Answer: B

Q29. Which of the following is the closest meaning of the word "detrimental" as used in the passage?

- A. Beneficial
- B. Harmful
- C. Neutral
- D. Advantageous
- E. Protective

Answer: B

Q30. Which of the following is the closest antonym of "infestations" as used in the passage?

- A. Invasions
- B. Outbreaks
- C. Exclusions
- D. Spread
- E. Attacks

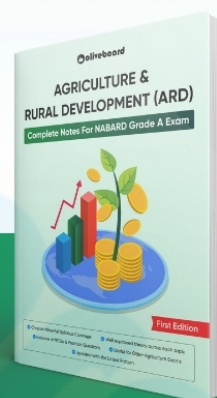
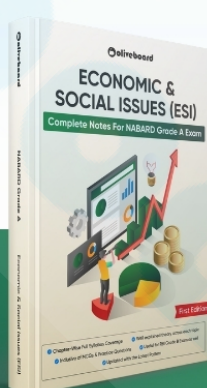
Answer: C

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