

# **RBI Grade B Syllabus PDF**

## **RBI Grade B Phase 1 Syllabus**

Explore the RBI Grade B Phase 1 Syllabus of all subjects to understand the key components. Mastering these sections is important for securing a strong performance in the RBI Grade B exam.

### **Reasoning**

Logical Reasoning, Alphanumeric Series, Ranking/Direction/Alphabet Test, Data Sufficiency, Coded Inequalities, Seating Arrangement, Puzzle, Tabulation, Syllogism, Blood Relations, Input Output, Coding Decoding

### **Quantitative Aptitude**

Simplification, Profit & Loss, Mixtures & Allegations, Simple Interest & Compound Interest & Surds & Indices, Work & Time, Time & Distance, Mensuration – Cylinder, Cone, Sphere, Data Interpretation, Ratio & Proportion, Percentage, Number Systems, Sequence & Series, Permutation, Combination & Probability

### **English Language**

Reading Comprehension, Cloze Test, Para jumbles, Miscellaneous, fill in the blanks/Fillers, Multiple Meaning/Error Spotting, Paragraph Completion, Word Rearrangement, Idioms & Phrases, Sentence Improvement, Column Based Questions, New Pattern Questions

### **General Awareness**

Current Affairs, Indian Financial Systems, Indian Banking Systems, Monetary Plans, National Institutions, Banking Terms, Appointments/Committees/Constituencies, Sports & Awards, Film & Festivals, Meetings & Summits, Miscellaneous (Ports/Industrial Parks, Museums, Power Plants, Nuclear Plants, Missile Launches, etc.), Obituary, Union Budget, Economic Survey

## **RBI Grade B Phase 2 Syllabus for ESI**

The RBI Grade B Syllabus for ESI covers all economic and social issues, including development, globalization, and sustainability. It also addresses social problems and demographic trends. Aspirants must understand these concepts and their impact nationally and internationally.

### **Growth and Development**

Measurement of growth: National Income and per capita income - Poverty Alleviation and Employment Generation in India - Sustainable Development and

Environmental issues.

### **Indian Economy**

Economic History of India - Changes in Industrial and Labor Policy, Monetary and Fiscal Policy since reforms of 1991 – Priorities and recommendations of Economic Survey and Union Budget – Indian Money and Financial Markets: Linkages with the economy – Role of Indian banks and Reserve Bank in the development process - Public Finance - Political Economy - Industrial Developments in India- Indian Agriculture - Services sector in India.

### **Globalization**

Opening up of the Indian Economy – Balance of Payments, Export-Import Policy – International Economic Institutions – IMF and World Bank – WTO – Regional Economic Co-operation; International Economic Issues

### **Social Structure in India**

Multiculturalism – Demographic Trends – Urbanization and Migration – Gender Issues – Social Justice

## **RBI Grade B Phase 2 Syllabus for FM**

The General Finance & Management (FM) syllabus focuses on assessing candidates' knowledge of financial concepts, financial markets, and risk management. Topics include financial institutions, market instruments, financial services, risk management, etc.

### **Financial System**

Structure and Functions of Financial Institutions, Functions of the Reserve Bank of India, Banking System in India – Structure and Developments, Financial Institutions – SIDBI, EXIM Bank, NABARD, NHB, NaBFID, etc, Recent Developments in Global Financial System and its Impact on Indian Financial System, Role of Information Technology in Banking and Finance Non-Banking System, Developments in Digital Payments

### **Financial Markets**

Primary and Secondary Markets (Forex, Money, Bond, Equity, etc.), functions, instruments, and recent developments.

### **General Topics**

Financial Risk Mgt, Basics of Derivatives, Global financial markets & International Banking – broad trends & latest developments, Financial Inclusion, Alternate source of finance, private & social cost-benefit, Public Private Partnership, Corporate Governance in Banking Sector, The Union Budget – Concepts, approach, & broad trends, Basics of Accounting & Financial Statements - Balance Sheet, Profit, &

Loss, Cash Flow Statements, Ratio Analysis (such as Debt to Equity, Debtor Days, Creditor Days, Inventory Turnover, Return on Assets, Return on Equity, etc.), Inflation: Definition, trends, estimates, consequences, & remedies (control): WPI-CPI - components & trends; striking a balance between inflation and growth through monetary & fiscal policies.

### **Fundamentals of Management & Organizational Behavior**

Introduction to management; Evolution of management thought: Scientific, Administrative, Human Relations and Systems approach to management; Management functions and Managerial roles; Nudge theory.

Meaning & concept of organizational behaviour; Personality: meaning, factors affecting personality, Big five model of personality; concept of reinforcement; Perception: concept, perceptual errors. Motivation: Concept, importance, Content theories (Maslow's need theory, Alderfers' ERG theory, McClelland's theory of needs, Herzberg's two factor theory) & Process theories (Adams equity theory, Vrooms expectancy theory).

Leadership: Concept, Theories (Trait, Behavioural, Contingency, Charismatic, Transactional and Transformational Leadership; Emotional Intelligence: Concept, Importance, Dimensions. Analysis of Interpersonal Relationship: Transactional Analysis, Johari Window; Conflict: Concept, Sources, Types, Management of Conflict; Organizational Change: Concept, Kurt Lewin Theory of Change; Organizational Development (OD): Organisational Change, Strategies for Change, Theories of Planned Change (Lewin's change model, Action research model, Positive model).

### **Ethics at the Workplace and Corporate Governance**

Meaning of ethics, why ethical problems occur in business. Theories of ethics: Utilitarianism: weighing social cost and benefits, Rights and duties, Justice and fairness, ethics of care, integrating utility, rights, justice and caring, An alternative to moral principles: virtue ethics, teleological theories, egoism theory, relativism theory, Moral issues in business: Ethics in Compliance, Finance, Human Resources, Marketing, etc. Ethical Principles in Business: introduction, Organization Structure and Ethics, Role of Board of Directors, Best Practices in Ethics Programme, Code of Ethics, Code of Conduct, etc.

Corporate Governance: Factors affecting Corporate Governance; Mechanisms of Corporate Governance.

Communication: Steps in the Communication Process; Communication Channels; Oral versus Written Communication; Verbal versus non-verbal Communication; upward, downward and lateral communication; Barriers to Communication, Role of Information Technology.

### **RBI Grade B English Syllabus (Writing Skills)**

This section focuses on the writing skills of the aspirants. The candidates must be well prepared for the descriptive paper.

The paper on English shall be framed in a manner to assess the writing skills including expression and understanding of current issues. Also, your writing skills are checked through essay and précis writing, comprehension passages, and business/office correspondence.