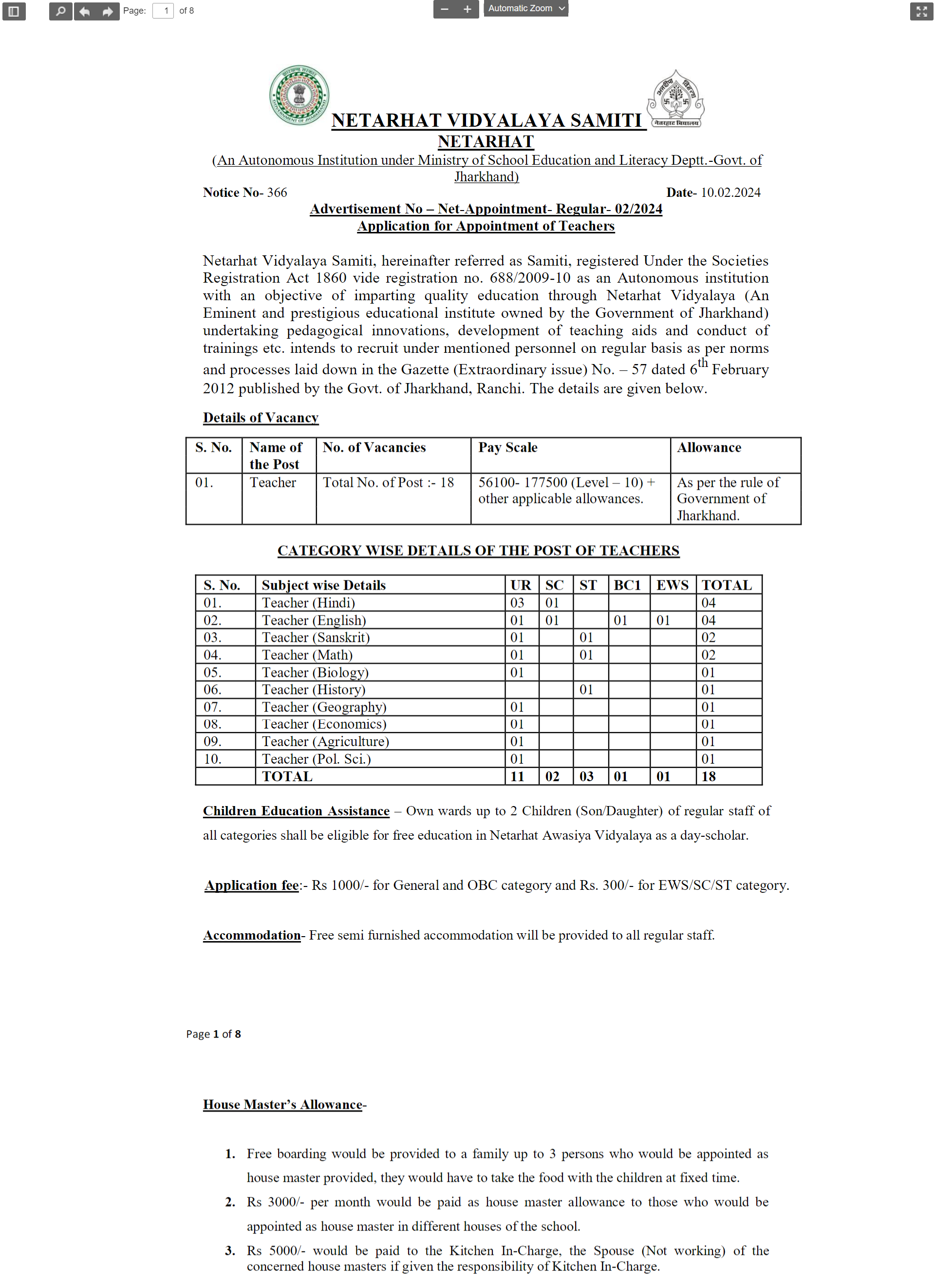

NETARHAT VIDYALAYA SAMITI
NETARHAT

(An Autonomous Institution under Ministry of School Education and Literacy Deptt.-Govt. of Jharkhand)

Notice No- 366 **Date**- 10.02.2024

Advertisement No – Net-Appointment- Regular- 02/2024
Application for Appointment of Teachers

Netarhat Vidyalaya Samiti, hereinafter referred as Samiti, registered Under the Societies Registration Act 1860 vide registration no. 688/2009-10 as an Autonomous institution with an objective of imparting quality education through Netarhat Vidyalaya (An Eminent and prestigious educational institute owned by the Government of Jharkhand) undertaking pedagogical innovations, development of teaching aids and conduct of trainings etc. intends to recruit under mentioned personnel on regular basis as per norms and processes laid down in the Gazette (Extraordinary issue) No. – 57 dated 6th February 2012 published by the Govt. of Jharkhand, Ranchi. The details are given below.

Details of Vacancy

S. No.	Name of the Post	No. of Vacancies	Pay Scale	Allowance
01.	Teacher	Total No. of Post :- 18	56100- 177500 (Level – 10) + other applicable allowances.	As per the rule of Government of Jharkhand.

CATEGORY WISE DETAILS OF THE POST OF TEACHERS

S. No.	Subject wise Details	UR	SC	ST	BC1	EWS	TOTAL
01.	Teacher (Hindi)	03	01				04
02.	Teacher (English)	01	01		01	01	04
03.	Teacher (Sanskrit)	01		01			02
04.	Teacher (Math)	01		01			02
05.	Teacher (Biology)	01					01
06.	Teacher (History)			01			01
07.	Teacher (Geography)	01					01
08.	Teacher (Economics)	01					01
09.	Teacher (Agriculture)	01					01
10.	Teacher (Pol. Sci.)	01					01
	TOTAL	**11**	**02**	**03**	**01**	**01**	**18**

Children Education Assistance – Own wards up to 2 Children (Son/Daughter) of regular staff of all categories shall be eligible for free education in Netarhat Awasiya Vidyalaya as a day-scholar.

Application fee:- Rs 1000/- for General and OBC category and Rs. 300/- for EWS/SC/ST category.

Accommodation- Free semi furnished accommodation will be provided to all regular staff.

House Master's Allowance-

1. Free boarding would be provided to a family up to 3 persons who would be appointed as house master provided, they would have to take the food with the children at fixed time.
2. Rs 3000/- per month would be paid as house master allowance to those who would be appointed as house master in different houses of the school.
3. Rs 5000/- would be paid to the Kitchen In-Charge, the Spouse (Not working) of the concerned house masters if given the responsibility of Kitchen In-Charge.

Maximum Upper Age Limit as on 01.01.2024

Categories	
General /EWS	40 years
Backward Class and Most Backward Class	42 years
Woman(General / Backward Class /Most Backward Class)	43 years
Scheduled Caste and Scheduled Tribe (Men / Women)	45 years

Physically handicapped candidates of all the categories would be provided an age relaxation of 5 years for respective posts.

Age of Superannuation:

Teachers- 60 Years

Educational Qualification and Eligibility:

S. No.	**Name of the Post**	**Academic Qualification (Mandatory)**	**Desirable/Duties**
01.	Hindi Teacher	A. (i). Graduate Honours with at least 50% marks and Master's Degree with at least 55% marks in relevant subject from a university recognized by U.G.C. (Graduation with Honours and Master's Degree both must be in relevant subject.) (ii) (a) B.Ed. from any institution recognized by NCTE. OR (b) Degree in teaching from the Central Institute of English and Foreign Languages, Hyderabad for English Teacher. OR (c) Two years integrated M.Sc. Ed. in relevant subject from Regional college of Education, NCERT for science teacher in Physics/Chemistry/Biology/ Mathematics. OR (d) Three years Teaching Experience of Senior Secondary / Plus 2 residential school provided he/she gets Degree in Education from an institution recognized by NCTE within a period of three years from the date of his/her joining the school. OR (e) Graduate Honours with at least 50% marks and Master's Degree with at least 60% marks in relevant subject provided he/she gets Degree in Education from an institution recognized by NCTE within a period of three years from the date of his/her joining the school.	a. Should have keen interest in sports, extracurricular activities for all round development of students. b. Should be acquainted with modern teaching aids including computer application. c. Teaching experience in Senior Secondary/Plus 2 Residential School. Besides one main Subject, a teacher will have to teach one more subject (up to secondary level) if required.
02.	Teacher English		
03.	Teacher Sanskrit		
04.	Teacher Mathematics		
05.	Teacher Biology		
06.	Teacher History		
07.	Teacher Geography		
08.	Teacher Economics		
09.	Teacher Agriculture		
10.	Teacher Pol. Sci.		

		(B) Proficiency in teaching in Hindi and English other than language subjects.	

Note:

a. For the post of teacher of biology subject, only the candidates having master's degree in Botany or Zoology will be eligible to apply.
b. The teacher of Agriculture will be EXEMPTED of the necessity of B.Ed.

Reservation:

Reservation will be applicable in accordance with the prevailing Laws/ Rules and Procedure laid down by the Govt. of Jharkhand for state services.

Probation:

a. Every employee shall be on probation for a period of one year from the date of his / her joining the duty.
b. Services of an employee during probation may be terminated by the Executive Committee/Principal without assigning any reason by giving one month's prior notice in writing or one month's salary including all allowances. Such termination may be on the ground of unsuitability for the job on discovery of facts not disclosed earlier but detrimental to performance of duty including criminal antecedents, or any other sufficient cause.
c. If the employee desire to be relieved during the period of probation, it will be necessary for him to give one-month prior notice in writing or salary of one month including all allowances.

Confirmation:

a. If the work and conduct of an employee during the period of probation are found to be satisfactory, he / she will become eligible for confirmation.
b. The employee shall be informed of his confirmation within 3 months of the completion of probation period.

No Person shall be appointed as Teacher unless he is declared medically fit by the Medical Board duly constituted by the Executive Committee and other staff by a Civil Surgeon of Jharkhand State Govt.

The Executive Committee of Netarhat Vidyalaya Samiti reserves the right to:-

a. Change/Cancel/amend the appointment process of any or all the advertised posts at any time without assigning any reason and no claim will be admissible against this.

b. Reject incomplete / unsigned applications and applications without certified / attested copies of requisite certificates.

c. Mere fulfilment of qualifications and experience requirements does not entitle candidates to be called for interview.

d. Hold written test, professional test, Group discussion, Interview and any kind of test for selection of the personnel for the said posts.

Selection Procedure:-

There will be following four stages of selection process:
Phase 1. Shortlisting: The percentage of marks obtained by the candidates in Matriculation, Intermediate, Graduation and Post-Graduation will be calculated out of total 60 marks in the light of Appendix- A of JPSC Advertisement No. 04/2018. For B.Ed., 5 marks will be given for 75% and above marks, 4 marks for 60% and above but less than 75%, 3 marks for less than 60% and zero marks will be given to candidates without B.Ed. . In this way, merit list will be prepared out of total 65 marks. Thereafter 15 candidates will be shortlisted for each post.

Phase 2. Written Test: A written test of 50 marks of one and a half hour duration will be conducted for the candidates shortlisted in Phase 1. This will include the questions of Mental ability, Professional skills , General ability and the knowledge of Hindi and English language. In this phase, 10 candidates will be shortlisted for each post.

Phase 3. **Classroom Teaching:** Shortlisted candidates in Phase 2 will be tested through classroom teaching. Candidates will be given half an hour to present the topic related to their subject. It will be evaluated in 15 marks. After this phase, 5 candidates will be shortlisted for each post.

Phase 4. Interview: The candidates selected in Phase 3 will be interviewed. The Interview will be evaluated in 20 marks.

After going through all the procedures appointment will be made only on the basis of merit and reservation.

RULES AND REGULATIONS TO FOLLOW:

a. It is mandatory for all the selected candidates to sign a "**Contract of Services**" as per the Netarhat Vidyalaya Samiti Recruitment, Service Conditions and Disciplinary Rules 2011.

b. All the rules and regulation will be followed according to Jharkhand Gazette (Extraordinary issue) No. – 57 dated 6th February 2012 published by the Govt. of Jharkhand.

c. You will be paid as per Jharkhand Govt. rules and regulation and as mentioned in Jharkhand Gazette (Extraordinary issue) No. – 57 dated 6th February 2012 published by the Govt. of Jharkhand. Noother allowances/perquisites will be paid other than mentioned as per the Jharkhand Gazette (Extraordinary issue) No. – 57 dated 6th February 2012 published by the Govt. of Jharkhand.

APPLICATION FEE:

1. Candidates can pay fee online by using Internet Banking facility of any bank or by using Visa / Master Card / Rupay Card / Credit / Debit card / UPI Payment. The candidates can go through the Vidyalaya website www.netarhatvidyalaya.com for any kind of information.

2. Detailed description of application fee can be seen on page 01.

3. Exemption in examination fee – Application fee for Scheduled Tribe/Scheduled Caste candidates is Rs.₹ 300 (three hundred only) + bank charges only. In case candidates other than Scheduled Tribe/Scheduled Caste category, deposit the Application fee at concessional rate, their application form will be cancelled and their candidature will be terminated without payment of Application fee.

4. Applications without the prescribed fee would not be considered and summarily rejected. No presentation against such rejection would be entertained.

5. The above paragraph-For depositing the Application fee at the concessional rate mentioned in (ii) or for exemption in examination fee, it will be necessary to attach the caste certificate issued by the competent authority, otherwise the application form will be cancelled. It will be necessary to issue the letter in the prescribed format (e.g. SDO/Deputy Commissioner level).
6. It will be mandatory to pay separate application and Application fees for each advertised post.
7. Fee once paid shall not be refunded under any circumstance nor can the fee be held in

reserve for any other examination of selection.

NECESSARY CONDITIONS AND INSTRUCTIONS FOR FILLING THE APPLICATION :

i. Candidates must apply online through the School website **www.netarhatvidyalaya.com**.

ii. After submitting the Online Recruitment Application, the candidates are required to take a print out of the finally submitted Online Application.

iii. Candidates are required to send the printed application form along with readable self-attested copy of all the desired certificates as per clause 10 by registered post/speed post to the schooladdress" **The Principal, NetarhatAwasiyaVidyalaya, P.O. – Netarhat, Via – Gumla, Dist – Latehar (Jharkhand) – 835218**" by 5:00 PM on the prescribed date i.e. 10th April 2024. On the sealed envelope, superscribe "**Advertisement No.02/2024"** and "**Name of the post-................". It is mandatory to write in bold letters.

iv. Applications sent through any other medium will not be accepted. Applications received after the last date will be rejected.

NOTE :- The applicants of Advt. No – 01/2021 will be provided age relaxation of 5 years. They will not pay fee for Advt. No – 02/2024. The amount will be adjusted in the new form.

v. The online application form will be filled by the candidate himself / herself. Entering any kind of wrong information will be punishable act. In case of wrong or partial information being found, the right to take final decision on the candidature will be reserved with the Executive Committee of Netarhat Vidyalaya Samiti.

vi. Mentioned in the online application form it will be the responsibility of the candidate to keep the email ID, mobile number and user ID and password safe. They will keep it safe until the final examination result is published.

IMPORTANT : - Candidates are advised to fill their correct and active Mobile number and Email Address as all correspondence will be made by the SAMITI through email.

vii. For any kind of Internet Disruption/Incorrect Payment/Unsuccessful payment in Online Payment or Unsuccessful Payment/Transaction Status Failure, Vidyalaya will not be responsible. Candidates will not be given extra time for improvement.

viii. Applicants should ensure that all the required certificates are available in original at the time of filling the application form. Applicants should possess the prescribed qualifications and experience as on the closing date of application.

ix. Candidacy will be decided on the basis of the information given by the candidate in the online application form and the printed copy of the application form received in offline mode and the attached documents. Candidates should fill the online application strictly as per the provisions and instructions contained in the advertisement. Once entry is made in the online application, no opportunity will be given to make any changes/corrections.

x. Before filling the (online) application form, please read "**how to apply**" available at the school website www.netarhatvidyalaya.com.

xi. For information related to advertisement, inconvenience in filling the online application form, deposit of application fee or any other kind of information , you can contact the school helpline number :-**6201750198** on working days from 11:00 AM to 05:00 PM till the last date of submission of application.

xii. Candidates will ensure to scan and upload their clear color (passport size) photograph and signature at the desired location through the online application system. If the photograph and signature are not uploaded at the prescribed place, the candidature of the application will be cancelled.

xiii. The application form should be filled in BLOCK LETTERS only.

xiv. The details like the spelling of your Name, Father's Name, Date of Birth will be the same as mentioned in the matriculation certificate/mark sheet.

xv. All certificates mentioned in the application formwill be mandatory to present in original at the time of interview. The Executive Committee, Netarhat Vidyalaya Samiti will be free to take decision regarding selection of candidates who do not comply with the above instructions.

xvi. Executive Committee Netarhat Vidyalaya Samiti has the right to postpone or cancel the selection process at any time without assigning any reason.

xvii. If the Evidence of any wrong information or concealment of facts is found in the information given by the applicant in his application or in the course of investigation at any level, the Vidyalaya will be free to cancel the candidature of such applicants.

xviii. The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.

xix. Any dispute regarding the recruitment will fall under the Executive Committee Netarhat Residential School.

xx. Starting Date for Submission of Online Application & fee- 14.02.2024

xxi. Last Date for Submission of Online Application & fee- 31.03.2024