

UPSC EPFO EO/AO Syllabus

Preparing for the UPSC EPFO APFC Exam requires a deep understanding of the syllabus, as it defines the roadmap for your entire preparation. The syllabus covers a wide range of topics, including general English, Indian polity, economy, accounting principles, industrial relations, labor laws, general science, computer applications, quantitative aptitude, mental ability, and more. Knowing the syllabus thoroughly helps candidates streamline their studies, prioritize high-weightage topics, and improve accuracy in the exam.

UPSC EO/AO General English Syllabus

This section checks candidates' command over the English language, including grammar, comprehension, and vocabulary usage.

- Error Spotting
- Fill in the Blanks
- Synonyms and Antonyms
- Idioms and Phrases
- Reading Comprehension
- Sentence Arrangement
- Cloze Test
- One-word Substitution
- Active-Passive Voice
- Direct-Indirect Speech

UPSC EO/AO Indian Freedom Struggle Syllabus

Covers key phases, events, and figures from India's colonial history and its movement for independence.

- British Expansion & Policies
- Social Reform Movements
- Role of Mahatma Gandhi
- Early Nationalist Movements
- Economic Impact of British Rule
- Civil Disobedience and Quit India Movement
- Formation of Indian National Congress
- Labour and Peasant Movements

UPSC EO/AO Indian Polity and Economy Syllabus

Evaluates understanding of constitutional structure, governance, and economic concepts.

- Indian Constitution: Preamble, Fundamental Rights, DPSPs
- Union and State Government Functions

- Judiciary and Legislative Bodies
- Panchayati Raj System
- Indian Economic Planning
- Economic Reforms and Liberalization
- Inflation, Fiscal Policies, Budgeting
- Five-Year Plans and NITI Aayog

UPSC EO/AO Current Events and Developmental Issues Syllabus

Tests awareness of national and international events relevant to public policy, governance, and economic development.

- International Summits and Treaties
- Government Schemes & Policies
- Environmental and Social Issues
- Recent Legislation and Amendments
- Science and Tech Developments
- Economic Indicators and Reports

UPSC EO/AO General Accounting Principles Syllabus

Focuses on fundamental concepts of accounting that are crucial for managing provident fund accounts.

- Double-Entry System
- Journal Entries and Ledgers
- Trial Balance and Balance Sheet
- Depreciation and Capital Expenditure
- Bank Reconciliation
- Financial Statements Analysis

UPSC EO/AO Industrial Relations and Labour Laws Syllabus

Since EO/AO officers work closely with labor compliance, this section holds significant importance.

- Industrial Disputes Act, 1947
- Trade Unions Act, 1926
- Minimum Wages Act, 1948
- Payment of Wages Act, 1936
- Payment of Gratuity Act, 1972
- Employees Provident Fund Act, 1952
- Maternity Benefits Act, 1961
- Sexual Harassment of Women at Workplace Act, 2013

UPSC EO/AO General Science & Computer Applications Syllabus

Assesses basic science concepts and knowledge of computer applications relevant to administrative work.

General Science:

- Physics: Motion, Force, Energy
- Chemistry: Matter, Atoms, Elements
- Biology: Human Body, Environment

Computer Awareness:

- MS Office (Word, Excel, PowerPoint)
- Email and Internet Usage
- Basics of Operating Systems
- Cyber Security and Data Protection

UPSC EO/AO General Mental Ability & Quantitative Aptitude Syllabus

This section measures logical reasoning and numerical ability.

- Number System
- Average, Percentage, Profit & Loss
- Time and Work
- Data Interpretation
- Ratio and Proportion
- Syllogism
- Blood Relations
- Coding-Decoding
- Direction Sense
- Series and Patterns

UPSC EO/AO Social Security in India Syllabus

This subject is directly aligned with the work profile of an EO/AO; hence, it carries weight.

- Concept and Objectives of Social Security
- Social Security Laws in India
- Provident Fund, Pension Schemes
- Health and Maternity Benefits
- Recent Developments in Labour Codes
- EPFO and ESIC Structure
- Government Welfare Schemes

[Attempt UPSC EPFO EO/AO Mock Test for free](#)